





No. 3 – July 2022

Human Resources Strategy for Researchers (HRS4R)

HR Excellence in Research Award



Support for doctoral students



Arrangements for doctoral students at the UO

Charter & **Arrangements** Code theme The Thesis Charter incorporates ethical issues. **Ethics** In addition to the support provided by their supervisors, training in Ethics and Scientific Integrity is compulsory for all doctoral students. The Committee on Scientific Integrity and Ethics in Research (CIDR) raises awareness, offers advice and supports researchers and provides systems There are tools available to identify plagiarism (Compilatio, etc.) Thesis offers and recruitment procedures are all presented and published Recruitment on the <u>Doctoral College</u> website and on <u>Euraxess</u>. A minimum of two members per selection committee. Working Days and seminairs devoted to doctoral students work. conditions A European university that prioritises exchanges. Mobility assistance (assignments, participation in conferences, etc.) A single application designed for doctoral students and supervisors (ADUM) for all administrative procedures encountered over the course of the thesis. The doctoral college is proposing measures to improve the quality of doctoral students' lives by tackling harassment and discrimination. **Training** For doctoral students: 100 hours of training offered for all doctoral students via the doctoral schools. Training offered via **PEPITE**. My thesis in 180 seconds An individual portfolio created throughout the thesis. Regular monitoring by individual monitoring committees. **For supervisors:** Training courses dedicated to the new challenges in supervising students. An annual seminar for supervisors of theses → The next one is in November 2022. A limited number of doctoral students per supervisor. For everyone: **UO Training Catalogue** Letter no. 2 Focusing on Training

European Research Charter

- Researchers comply with the fundamental ethical principles of research. Researchers refrain from any form of plagiarism and comply with the principles of intellectual property of data.
 - Recruitment procedures are open and transparent.
- Researchers are able to develop their skills on a regular basis.
- Employers ensure that researchers enjoy fair, attractive conditions in terms of funding.

- Employers offer professional development opportunities.
- Doctoral students and supervisors put in place a regular, structured relationship.









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Frequently Asked Questions



Where do I find information about doctoral studies?

On the doctoral college website, the university website, or by writing an e-mail to the doctoral school address:

- edssbcv@univ-orleans.fr
- edmiptis@univ-orleans.fr
- edemstu@univ-orleans.fr
- edhl@univ-orleans.fr
- edssted@univ-orleans.fr



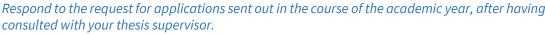
Where can I find thesis offers?

Via the doctoral college website or <u>Euraxess</u>.

Where should I apply if I would like to go abroad?

Speak to your thesis supervisor! There is a possibility of obtaining funding via laboratories, doctoral schools or via the ATHENA network.

What should I do if I would like to take part in "My thesis in 90?





How do I get involved in Doctoral Scools bodies?

There are elected doctoral student representatives in each doctoral school body. You can propose your participation the doctoral schools directors.

For more information about the label and the HRS4R process

UO website

Euraxess link