





N°4 – September 2023

Human Resources Strategy for Researchers (HRS4R)

The HR Excellence in Research award

The University's scientific integrity policy

Part of the HR Excellence in Research award

The stakeholders

Appointment of a Scientific Integrity and Ethics Officer: William MAROIS

- Defines and implements the institution's scientific integrity policy.
- Ensures that awareness-raising and training initiatives are properly implemented.
- Represents the University within the <u>French Office for Research</u> Integrity.
- Presides over the <u>Scientific Integrity and Research Ethics Committee</u>.

Researchers must apply the principles of ethics and scientific integrity

European Charter for

Researchers

Creation of the Scientific Integrity and Research Ethics Committee (CIDR)

4 representatives of the University's main fields of study:

- Law, economics, management: Nathalie DION
- Literature, languages, humanities: Philippe HAUGEARD
- Theoretical sciences: Jérôme DURAND-LOSE
- Experimental sciences: Caroline WEST

Researchers avoid all types of plagiarism in their research work

How does it work?

Referral: CIDR@univ-orleans.fr

1- Who can refer to the CIDR?

All staff members or students of the University. < More information here >

Each institution offers support to all researchers and teacher-researchers

2- Course of the procedure:

Committee review of the situation

Meeting with the protagonists

Consultation with experts

3- Conclusion of the procedure:

Consultancy and mediation

A reminder of the rules

Warning of the President of the University (major events)

Other measures

Updated theses charter to raise awareness against plagiarism Utbox (univ-tours.fr)

Ethics training course open to all, and compulsory for all doctoral students.

Internal training catalogues — Registration forms | Intranet of the University of Orléans (univ-orleans.fr)

Awareness-raising among all new researchers.









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In what cases?

- All issues relating to research results (reliability, reproducibility, falsification).
- Plagiarism, publication authorship, intellectual property.
- Conflicts of interest, independence of research...
- Business creation.
- Discrimination, harassment, abuse of power.

The CIDR cannot deal with cases on its own initiative

- The anonymous referrals are denied
- The confidentiality of exchanges is quaranteed
 - Whistleblowers are protected.

Some examples 🔸



Application for patent registration.

Article L-211-2 of the research code (Law 2020-1674 of 24 December 2020)

Involvement with a private company.

Decree 2021-1572 of 3 December 2021

- Articles published by a doctoral student after leaving the University, directly related to his/her thesis work without involving or informing the thesis supervisors and without quoting the thesis.
- Researcher prevented from using funding for a research project.
- Funding obtained for one project and used for another.
- Researcher whose HDR (Habilitation to Direct Research) is being contested on the grounds of authorship of the work presented at the HDR.
- Other colleagues challenge the work published by a researcher.
- Requests for guidance on theses, use of data.

