



Orléans, le 21 mars 2018

Affaire suivie par :  
Eric Blond, Vice-Président Qualité et Organisation  
[hrs4r@univ-orleans.fr](mailto:hrs4r@univ-orleans.fr)

Tél : 02 38 49 47 48 | 02 38 41 71 88  
[secretariat.cabinet@univ-orleans.fr](mailto:secretariat.cabinet@univ-orleans.fr)  
Références à rappeler : cab/AP/MPA/6

**Declaration of Commitment to the Principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.**

Orléans University, represented by its president Ary Bruand, declares its commitment to the principles laid down in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many aspects of the principles outlined in the Charter and Code are already common practice at Orléans University. By signing up the Charter and Code, we confirm our intention to continue our engagement to carry out necessary steps to comply with the principles of the recommendation and by this letter, we declares our commitment to implementing the Human Resources Strategy for Researchers (HRS4R).

Yours sincerely.



The President,  
Ary BRUAND