

## ★ Focus on TRAINING

### ★ I develop my skills

#### Professional skills to:

- ★ Acquire skills in using a software, a specific technique, etc.
- ★ Enhance my project management methods, etc.

European  
Researchers'  
Charter

The employer should provide opportunities for professional development

#### Managerial skills to:

- ★ Understand the basics in team management, etc.,
- ★ Learning about professional equality and diversity, etc.
- ★ Know how to perform a professional interview, etc.

Senior researchers should be aware of their multiple roles : trainer, team coordinator , etc.

#### Personal skills to:

- ★ Improve my working conditions, etc.
- ★ Know how to manage stress, etc.
- ★ Improve communication, etc.

Researchers should regularly seek to update and develop their skills

## ★ Questions/answers:



HR EXCELLENCE IN RESEARCH

### How do I go about registering for a training that appeared in the latest internal catalogue ?

You will find the catalogue on the intranet [via this link](#).

Registration campaigns are planned for 3-week periods.

### I can't find a training course of interest to me in the catalogue – what should I do?

You should request an individual training course from: [drh.formation@univ-orleans.fr](mailto:drh.formation@univ-orleans.fr).

All the information is available on the intranet [via this link](#).

### I would like several members of my team to take a training course; is that possible?

A group need can be addressed to the training department, which can provide an appropriate response:

[drh.formation@univ-orleans.fr](mailto:drh.formation@univ-orleans.fr).



## What they say:



**Sophie Renault**  
Professor,  
Deputy Director  
of the VALLOREM  
Laboratory

Training on the Nvivo software enabled members of a Vallorem team to familiarise themselves with all the functionalities of this qualitative data analysis tool.

Although the training was done remotely, the trainer was able to create a spirit of sharing and camaraderie that gave the discussions a very good collective dynamic. Several researchers from the laboratory have since made use of the opportunities offered by the software in their research work. In short, it was a great experience, one to be repeated!

The "Management for component and unit directors" training course enabled us to tackle the main principles of management in a very tangible way.

Alongside the more theoretical aspects, examples and role-playing exercises gave us a better understanding of the reality of management in higher education and research structures. I came away with very tangible insights that will help me in my management role. It is a very useful course, and I would recommend it.

**Christophe Sinturel**  
Professor,  
Director of the ICMN  
Laboratory



## Contacts

### For everyone:

- ★ DRH Centre skills development and recruitment -training department- IRD Building – 3<sup>rd</sup> Floor [drh.formation@univ-orleans.fr](mailto:drh.formation@univ-orleans.fr)
- ★ For UMRs : the contact person for training matters from your laboratory

### For doctoral students:

- ★ The Doctoral Schools:  
[edssbcv@univ-orleans.fr](mailto:edssbcv@univ-orleans.fr)  
[edmiptis@univ-orleans.fr](mailto:edmiptis@univ-orleans.fr)  
[edemstu@univ-orleans.fr](mailto:edemstu@univ-orleans.fr)  
[edhl@univ-orleans.fr](mailto:edhl@univ-orleans.fr)  
[edssted@univ-orleans.fr](mailto:edssted@univ-orleans.fr)